

**NOTICE OF MEETING OF THE  
BOARD OF DIRECTORS OF THE KAUFMAN CENTRAL APPRAISAL DISTRICT**

Notice is hereby given that a regular meeting of the Board of Directors of the Kaufman Central Appraisal District will be held Thursday, December 16, 2021 at 1:00 p.m. at the Appraisal District office located at 3950 South Houston Street in Kaufman, Texas at which time the following subjects will be discussed, considered, passed or adopted to wit:

- A. Roll Call/Call to Order
- B. Invocation
- C. Pledge of Allegiance & Texas Pledge of Allegiance
- D. Open Forum
  - 1. Recognition of visitors and persons not on agenda
- E. Actions Items
  - 1. Discussion and Action to Approve minutes of the October 21, 202 Board of Directors meeting.
  - 2. Discussion and Action to Approve Financial Reports.
  - 3. Discussion and Action to Approve funds to replace out of date hardware.
  - 4. Discussion and Action to Approve update to Board of Directors Policy.
  - 5. Discussion and Action to Approve Jessica Tallant as Taxpayer Liaison Officer.
  - 6. Discussion and Action to Approve update to Employee Policy Manual.
    - a. Sec. 10.06 Discrimination and Harassment - Sexual Harassment Policy.
  - 7. Discussion and Action to Approve Disaster Recovery Plan update.
  - 8. Discussion and Action to Approve Investment Policy.
  - 9. Discussion and Action to Approve BIS Consulting contract for January 1, 2022 through December 3, 2023.
- F. Executive Session

The Board of Directors may adjourn to Executive Session to deliberate any matter authorized by Texas Government Code Sec 551.001 et. Seq. (The Texas Government Open Meetings Act) including:

  - 1. Sec. 551.074 – Deliberation regarding Personnel Matters: Performance Evaluation of the Chief Appraiser.
  - 2. Motion to Reconvene into Open Session.
- G. Necessary Action as a result of Executive Session.
- H. Discussion Items
  - 1. Building Committee Report
  - 2. Chief Appraiser Report

FILED FOR RECORD  
KAUFMAN CO TEXAS  
2021 DEC 10 AM 11:28  
LAURA A. HUGHES  
COUNTY CLERK  
BY: [Signature]  
DEPUTY

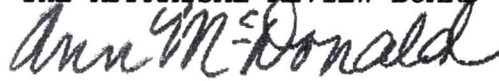
- a. Appraisal Office Update
  - 1. Building Modifications
  - 2. Employees
  - 3. Property Values and Value Studies
  - 4. Appraisal Review Board
  - 5. MAP Review
  - 6. Board of Directors
  - 7. Lawsuits

3. Next Meeting Date

I. Adjournment

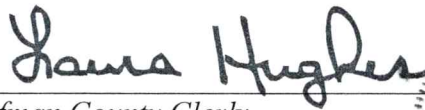
**THE BOARD MAY IN ITS DISCRETION ADJOURN TO EXECUTIVE SESSION TO SEEK ADVICE FROM LEGAL COUNSEL REGARDING ANY MATTER LISTED ABOVE AS AUTHORIZED BY THE TEXAS OPEN MEETING ACT [Tex. Gov. Code] Sec. 551.71**

**THIS NOTICE IS LIMITED TO MEETINGS, COMMITTEE MEETINGS AND HEARINGS OF THIS DISTRICT'S BOARD OF DIRECTORS AND OF THE APPRAISAL REVIEW BOARD**




Ann McDonald-Secretary

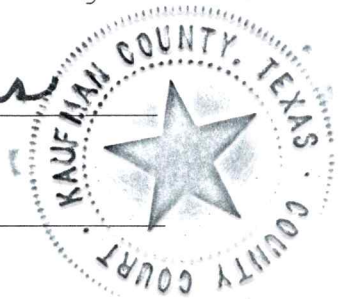
*I, the undersigned County clerk of Kaufman County, do hereby certify that the above Notice of Meeting of the Kaufman Central Appraisal District Board of Directors is a true and correct copy of said Notice, and that I received and posted said Notice on the bulletin board at the Courthouse of Kaufman County, Texas at a place readily accessible to the general public at all times on the 10<sup>th</sup> day of December, 2021 and said Notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting. Dated this the 10<sup>th</sup> day of December 2021.*



Kaufman County Clerk:



By Clerk:



**At each regular meeting, the Board of Directors invites comments from the public about the policies and procedures of the Appraisal District and the Appraisal Review Board and about other matters within the Board's jurisdiction. If you wish to address the Board, but do not speak English, and if you cannot bring your own interpreter, please notify the District's Chief Appraiser in writing at least two business days prior to the meeting. Arrangements will be made for an interpreter. If you have some handicap or disability that may prevent you from speaking to the Board, please notify the District's Chief Appraiser in writing at least two business days prior to the meeting. The District will try to help you.**

**En cada una de sus reuniones ordinarias la Junta Directiva invita al publico a presentar sus comentarios sobre las politicas y los procedimientos del Distro de Tasacion y de la Junta de Analisis de Tasaciones de la Junta. Si desea dirigirse a la Junta y no habla ingles y le es imposible presentarse con su interprete personal.**